

**BIG STONE SOIL & WATER CONSERVATION DISTRICT  
SUPERVISORS' MEETING – December 2, 2025  
USDA Service Center, Ortonville MN**

The meeting was called to order by Chairman Morrill at 1:05 p.m.

The Pledge of Allegiance followed.

Supervisors present: Morrill, Reisdorph, Dybdahl, Moen, Holker

Others present: Brett Baldwin, Tammy Neubauer, Dustin Hieserich – SWCD staff; Wade Athey, BSC Commissioner

**Approval of Agenda:** motion Moen, second Holker, to approve the agenda, as presented. Passed unanimously.

**Secretary's Minutes:** motion Reisdorph, second Moen, to approve the minutes of November 10, 2025. Passed unanimously.

**Treasurer's Report:** motion Moen, second Dybdahl, to approve the Treasurer's Report and pay all bills presented. Passed unanimously.

**STRATEGIC PLANNING**

- Buffer Compliance Update – Dustin Hieserich provided buffer compliance update. There is a meeting with the Area Hydrologist Jace Jackman, BWSR Compliance Laura DeBeer, Darren Wilke with the County Environmental Office, BWSR BC Luke Olson and Dustin, to discuss compliance suggestions, OHW discussions. Dustin had a conversation with Commissioner Radermacher about how to help landowners with compliance, such as financial assistance.
- UMRWD 1W1P – Tammy Neubauer gave an update on the 1W1P. Not much action during November. Tammy is busy entering projects as they are approved. One WASCB project is complete – waiting for financial info and as-builts from NRCS to calculate cost share funds from the UMR WBIF.

**OLD BUSINESS** - none

**NEW BUSINESS**

- MN Paid Leave Contribution – Tammy Neubauer discussed the conditions and rates of the MN Paid Leave Program. After discussion, motion Moen, second Holker for contribution rates to be District .33% and employees .33%. Passed unanimously.
- Motion Moen, second Reisdorph, to approve the following payment vouchers:

Contract Number	Practice	Total Contract Amount	Percent or Flat Rate	Total Voucher for Approval	Funding Source(s)
25SH-3	Cover crops	\$7150.00	flat	\$7150.00	25 Soil Health
25SH-4	Cover crops	\$6300.00	flat	\$6300.00	25 Soil Health
25SH-5	Cover crops	\$7800.00	flat	\$7800.00	25 Soil Health
25SH-6	Cover crops	\$8185.20	flat	\$8185.20	25 Soil Health
25SH-1	Cover crops	\$8185.20	flat	\$8185.20	25 Soil Health
06-01-01	Cover crops	\$7500.00	flat	\$7500.00	26 Soil Health RCPP
06-01-02	Cover crops	\$2376.00	flat	\$2376.00	26 Soil Health RCPP
06-01-03	Cover crops	\$2289.00	flat	\$2289.00	26 Soil Health RCPP
06-01-04	Cover crops	\$10,000.00	flat	\$10,000.00	26 Soil Health RCPP
06-01-05	Cover crops	\$8840.40	flat	\$8840.40	26 Soil Health RCPP

Passed unanimously.

- Personnel Recommendations – moved to the end of the meeting

**COMMITTEE REPORTS**

**Big Stone County Commissioners' Report** – Wade Athey, County Commissioner, gave the County report. The commissioners have a meeting tonight at 5:00 p.m. to discuss assessments, levy, etc. Michelle Knutson is retiring, and a deputy has retired.

Wade Athey left the meeting at 2:05 p.m.

**NRCS Report** – none

**SWCD Technician's Report** – Dustin Hieserich provided the District Technician's Report,

**Programs Technician's Report** – Brett Baldwin presented the District Programs Technician's Report.

**District Manager's Report** – Tammy Neubauer presented the District Manager's Report.

The meeting was closed for personnel reviews at 2:31 p.m.

The meeting was opened at 2:51 p.m.

The Board presented their decision on pay increases for staff.

Being there was no further business, the meeting was adjourned at 2:59 p.m.

Sincerely,

*Tammy Neubauer*  
District Manager